1. Details of shareholding (segregate with sponsors/directors, institutions and general shareholders and percentage of holding) as of November 30, 2023

| Sl. No. | Shareholders' Group | No. of Shares held | % of Total Shares |
|------------|-------------------------|-----------------------|-------------------|
| 1 | Sponsors/Directors | 745,063,100 | 64.15 |
| 2 | Institutions | 235,145,775 | 20.25 |
| 3 | General Shareholders | 181,164,625 | 15.60 |
| | Total | 1,161,373,500 | 100.00 |

Note:

Category of Institutions: Local and Foreign Institutions.

General Shareholders: Local, NRB & Foreign individual.

2. Details of shareholding position of sponsors/directors, trading of shares, declaration and status report of buy/sale by them as of November 30, 2023

| S1. No. | | Status (Sponsor/ Promoter/Director/ Sponsors Director/ Nominated Director / Independent Director/ Depositor Director etc.) | | Percent (%) of total no. of paid- up shares as of November 2023 | No. of shares increased/ (decreased) from previous month | Difference with previous month (%) | Reason of the difference such as share or securities purchase/sale/tra nsfer/Rights shares/Bonus share/Other etc. | Status of Compliance of declaration if applicable, according to regulation 34(1) of the DSE & CSE (Listing) Regulations, 2015 |
|------------|-----------------------------------|---|----------------|---|--|------------------------------------|--|---|
| 1 | *Mr. Christof Hässig | Nominated Director (Surma Holding B.V.) | 683,698,700.00 | 58.87 | | | | |
| 2 | *Mr. Mohammad Iqbal Chowdhury | Nominated Director (Surma Holding B.V.) | | | | | | |
| 3 | *Mr. Martin Kriegner | Nominated Director (Surma Holding B.V.) | | | | | | |
| 4 | *Mr. Jorge Bonnin Bioslada | Nominated Director (Surma Holding B.V.) | | | - | - | - | - |
| 5 | *Mr. Marcos Cela Rey | Nominated Director (Surma Holding B.V.) | | | | | | |
| 6 | *Ms. Claudia Iris Albertini | Nominated Director (Surma Holding B.V.) | | | | | | |
| 7 | *Mr. Julio Rodriguez Izquierdo | Nominated Director (Surma Holding B.V.) | | | | | | |
| 8 | **Mr. Manzurul Islam | Nominee Director (Islam Cement Limited) | 31,914,200 | 2.75 | - | - | - | - |
| 9 | **Mr. Manzurul Islam | Sponsor | 500,200 | 0.04 | - | - | - | - |
| 10 | Sinha Fashions Limited | Sponsor | 28,950,000 | 2.49 | - | - | - | - |
| 11 | Mr. Rajiv Prasad Shaha | Independent Director | - | - | - | - | - | - |
| 12 | Mr. Syed Mahmudul Huq | Independent Director | - | - | - | - | - | - |
| 13 | Dr. Rubana Huq | Independent Director | - | - | - | - | - | _ |
| | | Total | 745,063,100 | 64.15 | - | _ | - | _ |

^{*}Nominee Directors of Surma Holding B.V. Do not hold any share in person.

^{**}Nominee Director of Islam Cement Ltd. holds 500,200 shares in person.