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LafargeHolcim Bangladesh Limited

A company of LafargeHolcim and MOLINS

Registered Office: NinaKabbo, Level-7, 227/A Bir Uttam Mir Shawkat Sarak (Tejgaon Gulshan Link Road) Tejgaon, Dhaka 1208, Bangladesh Phone:+88 02 222281002, 222286393, Fax:+88 02 222286394, Email: info.cs@lafargeholcim.com, Web: www.lafargeholcim.com.bd

NOTICE OF THE 24th ANNUAL GENERAL MEETING

Notice is hereby given that the 24th Annual General Meeting of the Shareholders of LafargeHolcim Bangladesh Limited (the "Company") will be held on Monday, March 21, 2022, at 03:00 P.M (the "AGM"). The AGM will be held virtually by using digital platform through the following registration link https://lhbl24thagm.virtualagmbd.com to transact the following businesses:

AGENDA

Ordinary Business:

- 1. To receive, consider and adopt the Directors' and Auditors' Reports together with the Audited Financial Statements of the Company for the year ended on December 31, 2021.
- 2. To declare dividend for the year ended on December 31, 2021.
- 3. To elect/re-elect Directors.
- 4. To extend the appointment of Mr. Rajesh Kumar Surana as the Chief Executive Officer.
- 5. To appoint Statutory Auditors for the year 2022 and fix their remuneration.
- 6. To appoint Corporate Governance Compliance Auditors for the year 2022 and fix their remuneration.

By order of the Board

Kazi Mizanur Rahman Company Secretary

Dated: February 24, 2022

NOTES

- ► Pursuant to the Bangladesh Securities and Exchange Commission's (BSEC) Order No. SEC/SRMIC/94-231/25 dated 08 July 2020, the AGM will be held through digital platform.
- Detailed procedures for joining and participation will be communicated to the Shareholder's email ID in due course and it would also be available at the Company's website: www.lafargeholcim.com.bd
- ► Member's name appearing in the Member/Depository Register as on Record Date i.e. February 22, 2022 will be eligible to attend the AGM and receive dividend.
- Pursuant to BSEC Notification No. BSEC/CMRRCD/2006-158/208/Admin/81 dated June 20, 2018, soft copy of the Annual Report 2021 will be sent to Members' respective email addresses as available with the Company. The Annual Report 2021 shall also be available at the Company website: www.lafargeholcim.com.bd
- A Member entitled to attend and vote at the AGM may appoint a Proxy to attend and vote instead. Duly filled Proxy Form must be sent through email to the Company's Share Office at least 72 hours before commencement of the AGM at info.cs@lafargeholcim.com
- Members may submit their questions in advance to info.cs@lafargeholcim.com or to the Company Secretary at mizanur.rahman@lafargeholcim.com
- We encourage Members to log in to the system fifteen (15) minutes before the meeting.
- Please contact 01708139433 for any technical difficulties in accessing the virtual AGM.