

Honorable Shareholders,

It is our pleasure to welcome you to the 28th Annual General Meeting of LafargeHolcim Bangladesh PLC. (the "Company"). In terms of the Directive issued by the Bangladesh Securities and Exchange Commission's (BSEC) on March 27, 2024, the AGM will be held through digital platform. Member's name appearing in the Member/ Depository Register as on Record Date i.e. April 9, 2026 will be eligible to attend the AGM and vote.

Please click on the link:
AGM LINK

For step by step process please see below:

MEMBERS MAY SUBMIT THEIR QUESTIONS

- In advance: to info.cs@lafargeholcim.com or to hasan.kamrul@lafargeholcim.com
- During the AGM, Shareholders may type their questions using the "Chat" button appearing on the screen.
- The Company reserves the right to restrict the number of responses depending on the availability of time for the AGM. In case the response is not made at the AGM, the Company Secretary shall respond to the queries directly to the members.

E-VOTING

The Company is providing remote e-voting facility to its Members in respect of the business to be transacted at the AGM. The facility of casting votes by a Member using remote e-voting as well as the e-voting system on the date of the AGM is available by logging on to the following link:

<https://agmbd.live/lhbl28thagm>

- The voting period begins on Monday, May 11, 2026 at 3:00 pm.
- Members who have casted their vote by remote e-voting prior to the AGM shall not be entitled to cast their vote again.
- On the voting page, you will see "Agenda" and against the same there are two options, "I am in favour" / "I am not in favour".
- Once you submit your vote on the resolution, you will not be allowed to modify your vote.
- The Company has appointed a scrutinizer to scrutinize the voting during the AGM and remote e-voting process in a fair and transparent manner.

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- We encourage Members to log into the system fifteen (15) minutes before the AGM.
 - Members are encouraged to join the Meeting through Laptops / IPads for better experience.
 - Please note that connecting via Mobile Hotspot may cause Audio/Video loss due to internet connectivity.
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*Please contact +8801713285770, +8801708139426
for any technical difficulties in accessing the virtual AGM.*

HOW TO NAVIGATE THE VIRTUAL AGM

STEP 01

YOUR USER ID:
your 16 digits BO ID /
FOLIO number

YOUR PASSWORD:
will be number of shares
held by you

STEP 02

Once logged in, your
home screen will
appear where you can
participate in the

ANNUAL GENERAL
MEETING

STEP 03

Press **PLAY** to watch the live streaming of
THE 28th ANNUAL GENERAL MEETING

STEP 04

Use the scroll bar on the right hand side of the
agenda window to scroll up and down **The Agenda**.
After each agenda two radio buttons - "i am
in favour", "i am not in favour"
will appear to poll your votes.

*In the comment section, Shareholders can post
their comments 48 hours before the AGM starts.*